# LEADERSHIP STARTS WITH...

#### Character Development

Discipleship focuses on cultivating a leader's inner character. Good leaders need integrity, humility, patience, and a servant heart. A leader's character influences their decisions, relationships, and the culture they create within their team or organization. Discipleship helps build a foundation for these qualities, ensuring that a leader leads with moral clarity and purpose.

## IMPORTANCE OF LEADERS BEING DISCIPLED

#### 2 Biblical Foundation

Discipleship may use other curriculum, resources, or tools, but everything must be rooted in biblical authority. The biblical foundation is critical to launch any additional discipleship tools or approaches. Exposing a leader to biblically-based curriculum shapes the way they engage with challenges, conflicts, and opportunities in leadership.

#### 3 Servant Leadership

Discipleship encourages the model of servant leadership, where leaders prioritize the well-being of those they lead. Jesus, for example, modeled this in the Bible, showing that leadership is not about power but about service and sacrifice. Leaders who are discipled understand this and are less likely to fall into ego-driven leadership styles.

# 4 Resilience and Perserverance

The journey of discipleship often involves overcoming difficulties and personal growth through challenges. Leaders who undergo discipleship are better equipped to handle setbacks, maintain their perseverance, and grow from adversity. This resilience is vital for leadership, especially when facing crises or long-term challenges.





### IMPORTANCE OF LEADERS BEING DISCIPLED

# Personal Growth and Accountability

Discipleship fosters personal growth. As a leader, you need continual development—both spiritually and emotionally. A true testament of growth is the ability to teach what you've learned to others. This growth equips you to lead with wisdom, humility, and integrity.

## 7Equipping Others

The core idea behind discipleship is multiplication—helping others grow in their faith and leadership skills so that they, in turn, can lead others. As a leader, investing in discipleship enables you to raise up future leaders who can continue the mission and vision you've set. Without this focus on developing others, leadership can become stagnant and short-sighted.

## 6 Strengthening of Vision and Purpose

Discipleship can help leaders clarify their sense of mission and purpose. When leaders have a strong spiritual foundation, they are more likely to be driven by values that align with long-term, noble goals rather than short-term success or personal gain. A well-disciplined leader is more likely to stay focused on their vision and lead others with conviction.

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#### **Maintaining Humility**

Discipleship inherently involves learning, growth, and often correction. It keeps leaders humble because it constantly reminds them that they are in need of guidance, support, and improvement. It challenges leaders to be open to feedback, to admit mistakes, and to keep learning—qualities that are crucial for effective leadership.





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