

WHAT IS TEAM

Team alignment is the process of collaboration amongst all team members to align priorities, resources, vision, values, and practices to achieve a common goal

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WHAT QUESTIONS TO

Have I clearly communicated a shared vision?

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Does eachteam member provide the neededlevel of tensionfor group success? Does each team member understand their role and have the tools necessary to succeed? Have I
established
mechanisms to
continuously
align roles,
responsibilities,
and tasks?

A well-aligned team is like a skilled symphony orchestra. Each instrument has its own function and must work in harmony with the others to create beautiful music.

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WHAT HAPPENS WHEN A TEAM DOES NOT HAVE ALIGNMENT?

- low trust culturepoor work productiondelays
- disillusionment ordetachment ofteam members
- failure to meet objectives and maximize impact
- waste of resources





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Each team member or ministry group has clearly defined their **WIN**

Everyone understands the team's goals and objectives Teammates communicate clearly to openly share, actively listen, and respectfully disagree

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Everyone has a sense of ownership and accountability for their work

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Team members enjoy a shared understanding of their roles and responsibilities There is a culture of trust and respect amongst team members

The team collaborates effectively

Feedback is given and received openly and constructively

The team culture encourages continuous learning and improvement

The team focuses on results, and delivers on its commitments

